

LANZAROTE:

Leadership, Shaped by Fire

REAL DEVELOPMENT. REAL CONNECTION.

A four-day leadership experience for people leaders that turns personality and self-awareness insights into real leadership development with adventure, group dynamics, coaching and deliberate reflection.



**MARCH 18-21
2027**



**LANZAROTE,
CANARY ISLANDS**

**PROGRAM OPEN FOR
REGISTRATION**

SPACE EXTREMELY LIMITED

CONTACT US



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capitalHconsulting.com/immersive-Experiences



CAPITAL H

A HIGH IMPACT LEADERSHIP IMMERSION



WHO?

2 Facilitators
10 People Leaders



- Senior and mid-senior people leaders
- Founders and functional leaders
- Leaders moving into broader scope or responsibility
- Leaders whose organizations are investing in their next stage of development

HOW?



- Hogan Leadership Forecast Assessment
- Pre-experience Coaching session
- 4 days, 3 nights on Lanzarote
- Post-experience Coaching session
- 60 Day follow-up
 - Accountability group
 - Peer check-ins

WHAT?

This program is designed for people leaders stepping into more responsibility, a bigger role, or a career transition, who want an honest picture of how they can lead with more impact.

Starting with a Hogan Leadership Forecast assessment and coaching session, leaders step into the volcanic landscape of Lanzarote. We use assessment insights as shared language and foundations for guided field experiences and focused sessions at our homebase finca. You will dive deep into:

- how you make decisions
- respond to ambiguity
- influence a group
- manage your strengths *and* dark side risks
- how to build your leadership brand

You leave with a Personal Leadership Operating Manual, a focused 60-day development experiment, and a peer cohort that stays with the work after the island.

YOUR GUIDES:

Adam Aronovitz
Founder, Ascentric Leadership

Leadership & Culture Transformation Advisor
Experiential Program Architect
Faculty Fellow, Berkeley Institute for Human Connection



Garret Kilmer
Founder, Capital H

Organizational Psychologist
Executive Coach, ICF
Hogan Distributor
Adjunct Professor, IE Business School



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OUR PHILOSOPHY TO LEADERSHIP DEVELOPMENT

1

TECHNOLOGY TODAY, TECHNOLOGY TOMORROW, *PEOPLE FOREVER*

Tech is important, but we help you develop the most important aspect of leadership; your ability to build and lead a high performing team across any context.

2

STRENGTHS ARE ONLY HALF THE STORY

Your strengths got you here, but under stress, pressure or ambiguity, they can step over the line. We don't shy away from tough topics like your development priorities and 'dark side' risks.

3

LEADERSHIP DEVELOPMENT IS A MARATHON

It takes time to reflect, learn, experiment, fail, and learn more. We designed a program for building strategic self-awareness and creating lasting change with real human connection.

Leadership, Shaped by Fire

- **4 Days, 3 nights on Lanzarote:** leadership workshops, guided field experience
- **All Inclusive Experience*:** Private accommodation, all programmed meals and local group transfers
- **Your Leadership Profile:** Hogan Personality Leadership Forecast Series
- **Personal Leadership Operating Manual:** Personalized synthesis and outcomes
- **2 Coaching Conversations:** Pre- and post- experience
- **60 Days of follow-up:** Accountability group, peer check-ins, and group session at day 60
- **Small cohort:** 10 leaders + 2 facilitators

*Save €950 until December 18, 2026
Space extremely limited*

Early Bird Pricing: €3,450



*Seat transferrable to
colleague*



*Invoice available in
2026*

Dec 18- Jan 31

Standard: €3,950

Feb 1 - Feb 28

Final Seats: €4,400

** Travel to and from Lanzarote not included
All prices exclude VAT*

**RESERVE YOUR
SEAT**



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